



Homes and Community Renewal

Job Opportunities at New York State Homes and Community Renewal

Build a career while building a better community. Rewarding careers in Public Service start here!

Deputy Director of Faith-Based Initiatives

Position in: New York, NY

New York State Homes and Community Renewal (HCR) fosters the creation and preservation of high quality affordable housing, while working strategically to revitalize neighborhoods and communities throughout the Empire State. Under the leadership of Governor Andrew M. Cuomo and Commissioner RuthAnne Visnauskas, **HCR** is a vibrant, innovative agency that integrates and leverages New York State's housing resources. We have offices in New York City, Albany, Buffalo and Syracuse, and employ a diverse workforce of professionals who are hard-working and committed to serving low and moderate income families. Our mission is far reaching, encompassing single and multifamily housing finance, home improvement, rent regulation, housing subsidies, and community development. We partner regularly with a variety of public and private stakeholders.

Achieving this mission requires a wide range of skills and backgrounds in public policy, administration, real estate, architecture, finance, law and many other areas of expertise. We seek to provide a workplace environment that is productive, flexible, accountable, ethical and caring. Our employees are empowered to make a difference where they live and work. We offer competitive pay and a comprehensive benefits package, including paid leave, health, dental, vision, retirement and family-friendly policies.

HCR's Mission and Goals:

- Partner to improve and preserve New York State's homes and communities
- Finance and leverage resources to create and preserve safe, decent and affordable housing for the States low-moderate income individuals and families
- Support the revitalization and economic growth of the State's distressed communities and neighborhoods
- Increase compliance with rent laws and regulations in order to protect the legal rights and obligations of tenants and owners: and
- Proactively enforce rent regulations and identify potential fraud.

New York State Homes and Community Renewal (NYSHCR) consists of all the major housing and community renewal agencies of New York State, which were recently merged and integrated under a single management structure.

The Governor's Office of Faith Based Community Development Services, part of New York State Homes and Community Renewal (HCR), supports not-for-profit organizations and serves communities across the state. The Office assists faith-based organizations in applying for grants from state agencies; provides informational resources for faith-based organizations to build capacity to provide effective services, offers technical assistance to improve organizational performance and increase sustainability; and creates a network of faith-based organizations to better coordinate efforts, build coalitions and develop effective partnerships.

Position Summary:

The Deputy Director of Faith-Based Initiatives reports directly to the Deputy Commissioner of Faith-Based Community Development Services and assists in the leadership of the Governor's Office of Faith-Based Community Development Services. The incumbent is responsible for managing the program on behalf of the Governor's Office and would serve as liaison between the Executive Chamber and the Faith-Based team at Homes and Community Renewal.



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Duties: This job description is not intended to be all inclusive and the employee will be expected to perform other reasonably related duties as assigned.

Program Operational Leadership:

- Provide effective leadership by being actively involved in the programs and services offered by the Governor's Office of Faith-Based Community Development Services including, developing a broad and deep knowledge of all programs and services.
- Identify opportunities for the State of NY and HCR to leverage strengths or identify new opportunities to better support the faith-based community as they provide vital human services and serve as catalyst for economic development in the communities of the State of New York.
- Assist the Deputy Commissioner in the development of an annual strategic plan for the Program.
- Prepare and submit annual program progress made and/or challenges encountered.
- Coordinate all efforts with the Deputy Commissioner for Faith Based Services.
- Conduct special projects, as needed.

External Relationship Development:

- Manage and cultivate existing relationships with Federal, State and Local municipalities.
- Publicly represent the Governor's office within the community, at governmental events, and at various forums;
- Represent the Deputy Commissioner of Faith-Based Initiatives in his/her absence.

Strategic Plan Implementation:

- Provide programmatic leadership and input for all strategic plan implementation processes with the Governor's Office or HCR executive leadership Team.

Minimum Qualifications and Desired Skills:

- Minimum BS/BA degree with at least 10 years of experience in senior program management.
- Excellence in organizational management with the ability to coach staff
- Ability to implement program strategies
- Deep experience in program funding
- Analytic and decisive decision maker with the ability to prioritize and communicate to staff key objectives and tactics necessary to achieve organizational goals.
- Experience managing and motivating staff at various organizational levels.
- Unwavering commitment to quality programs and data-driven program evaluation.
- Strong written and verbal communication skills; a persuasive and passionate communicator with excellent public speaking skills.
- Action-oriented, flexible, and innovative approach to operational management.

Instructions for Applicants:

Applicants must include a cover letter and resume.

What we offer:

- Exciting opportunity to be part of New York's resurgence to greatness;
- Extensive benefits package including paid leave, excellent health, dental, vision and retirement benefits;
- Promotional opportunity for dedicated professionals.



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TO APPLY, please send resume and cover letter: HTFCJobs@nyshcr.org
Please include the name of the position that you are applying for in the subject line.

New York State is an Equal Opportunity Employer (EOE)