

Neighborhood Preservation Coalition of New York State

Building Leadership Continuity: A Succession Planning Webinar Series

Sustained leadership is essential to advancing the mission and long-term stability of NPCNYS and its member organizations. This webinar series equips participants with practical frameworks, tools, and strategies to proactively manage leadership transitions, reduce operational risk, and strengthen organizational resilience. From immediate contingency planning to long-term leadership development, each session builds toward a comprehensive and actionable succession strategy.

Session Titles & Descriptions:

Thursday, April 30 - 11:00 AM ET

Succession Planning Foundations: Setting the Stage

- This opening session establishes a shared understanding of succession planning and its importance. Participants will review key concepts and reflect on insights from the Annual Conference session.

Thursday, May 7 - 11:00 AM ET

Designing an Effective Succession Plan: Core Elements & Best Practices

- Building on the introductory session, this webinar explores the essential components of a strong succession plan. Participants will examine why succession planning is critical, what distinguishes effective plans, and begin framing succession planning as a strategic, not reactive, organizational priority.

Thursday, May 14 - 11:00 AM ET

Crisis Readiness: Emergency Succession Planning in Action

- Unexpected leadership departures can disrupt operations and stakeholder confidence. This session focuses on developing an emergency succession plan, including immediate response protocols, interim leadership structures, and communication strategies to ensure continuity during periods of uncertainty.

Thursday, May 21 - 11:00 AM ET

Sustaining Leadership: Long-Term Succession and Talent Development

- Effective succession planning goes beyond contingency planning. This session addresses long-term strategies for identifying and developing future leaders,

strengthening internal talent pipelines, and embedding succession planning into organizational culture and strategic planning processes.

Thursday, May 28 - 11:00 AM ET

From Plan to Practice: Implementation, Insights, and Next Steps

- The final session combines key takeaways from the series and focuses on implementation. Participants will review common challenges, lessons learned, and practical next steps to operationalize succession plans and ensure ongoing leadership continuity.